

# Lewis & Clark Humane Society

ANNUAL REPORT 2010



Athena

## Dear Friends of LCHS,

The Lewis & Clark Humane Society was founded 47 years ago to give animals—unwanted, unloved and alone—a second chance in life. For more than four decades, we have been supported by people like you who believe that animals are a valued part of a family and deserve our love and care. Thank you for your belief in that core value, and in the Board, staff and volunteers who serve these animals—over 2,000 of them—every year. We hope we continue to earn your trust.

2010 was a banner year for the shelter; after our merger with Spay Montana we ran 53 spay and neuter clinics in towns across Montana. From Browning to Livingston, Billings to Butte, our veterinarians, techs and volunteers cared for 4,100 animals. Our program manager, Sandy Newton, estimates that due to the massive outreach program of Spay Montana, more than 20,000 births were prevented. It's another example of how we are moving from an intervention facility to a preventive one. Spay Montana also offers low cost vaccine clinics as well.

We also hosted several educational programs for interested Helenans, ranging from a workshop with an animal communicator to dog play group dynamics with other shel-

ters and a session with Nancy Tanner from Bozeman. All were well attended and even received media coverage.

Business as usual continued with staff and volunteers caring for over 2,000 cats, dogs, puppies and kittens. Our Spay-Ghetti dinner was a huge success, with recordbreaking attendance and auction bids. Our neighbor and good friend Island Liquor again hosted a popular wine tasting, and the Strutt Your Mutt fundraiser attracted new and old friends—both the two and the four legged type! Finally, a partnership was forged with the Carroll College's Human-Animal Bond Program which will allow shelter dogs to be a part of this unique college program.

And adoptions were up from 802 in FY 2009 to 859 in FY 2010. Unfortunately, impounds were also on the rise from FY 2009 at 2012 to 2047 in 2010.

Perhaps most exciting is that our fundraising campaign, The Pathway Home, for a new, larger and more modern shelter is solidly underway. In addition to raising funds, our work to find a suitable location of approximately five acres is also underway; we welcome the community's help in locating land that would be appropriate.

Finally, we are pleased to report that our financial sta-

tus remains healthy. We closed the year in the black and had a clean bill of health given us to by the auditors at Galusha, Higgins & Galusha. We continue to keep a firm eye on the bottom line so that we can assure our donors that every dollar they contribute is stewarded with care and fiscal responsibility.

We hope that you will spread the word about the Pathway Home campaign to other animals lovers you know who might be interested in supporting a new home for the special animals that come to us for that second chance. Together, we can make this a reality.



Dan Anderson  
*Board Chair*

Gina Wiest  
*Executive Director*

# 2010 Highlights

## **PET ADOPTION**

Our adoption counselors worked closely with caring animal lovers in 2010 to place over 859 animals to homes. Anyone interested in adopting an animal can visit the shelter Tuesday-Friday, noon to 6pm and Saturday from noon to 4:30 p.m. Updated photos and descriptions of available animals can be found on our website at [www.mtlchs.org](http://www.mtlchs.org).

## **BEHAVIOR MODIFICATION TRAINING**

The shelter has two professional dog trainers on staff who work with our animals, helping correct mild behavior issues and working with adopters to make the shelter-to-new-home transition easier. Trainers also are available to consult with owners, run the "Feisty Fido" volunteer corps, and attend continuing education conferences to bring cutting edge information on dog training to the shelter's residents.

## **SPAY MONTANA**

Veterinary staff, volunteers and staff logged more than 10,000 miles and offered 53 clinics to spay and neuter almost 5,000 animals. Conservative estimates indicate that 20,000 births were prevented due to this service, a program of the Lewis & Clark Humane Society. Additionally, the shelter brings spay/neuter services to the Native American tribes on the Blackfeet Reservation and the Salish Kootenai each year, to help wild and street dogs and tribal members/families.

## **CRUELTY/ABANDONMENT CASES**

The shelter works closely with law enforcement on animal welfare, cruelty and abandonment cases in the tri-county area. Over the past year, the shelter was able to rescue 36 dogs and cats and remove them from harm. After receiving assessment and medical care, they are micro-chipped, spayed/neutered (if necessary) and vaccinated so they will be ready to find a new home.

## **EDUCATION AND COMMUNITY OUTREACH SERVICES**

Each year, the shelter offers education classes to the public on various aspects of animal care. This year's programs included college days at Rossiter School, Be a Tree dog bite prevention program, and volunteer education on dog training techniques. Dog training classes for the public are offered at the shelter during the summer and early fall.

## **CARROLL COLLEGE HAB PROGRAM AND SHELTER DOGS**

The shelter is honored to be a partner with Carroll College's Dr. Ann Perkins and a ground-breaking new academic minor offered there called the Human-Animal Bond program. She and her colleagues decided to use shelter animals in the innovative program, which provides students with training in the service dog area and shelter dogs with a wonderful opportunity to showcase how great a shelter dog can be! These dogs, once neglected, abandoned and homeless, are cared for by Carroll students, given a new "job" and "graduate" each May to be of service to people in need.

### FOSTER CARE

Many animals arrive at the shelter too young or too sick to be placed in homes. Our dedicated foster families provide loving, safe homes to help the animals heal and grow so that they are able to be adopted.

### MEDICAL CARE

Staff vet techs work with our veterinary partners at the Animal Center to assess, monitor and treat sick and wounded animals that come to the shelter in need of medical care. The Animal Center generously provides services at cost.

### VOLUNTEER PROGRAM

Volunteers are the lifeblood of the shelter, and make a difference in the life of a homeless or abandoned animal. In FY 2010, 325 volunteers contributed more than 2,600 hours caring for animals, helping out on events, assisting in outreach activities and helping in numerous ways to make the shelter run smoothly. To volunteer, please call us at 442-1660.

### MONTANA SHARES

The shelter is the grateful recipient of workplace contributions from 283 generous donors. These donations are administered by Montana Shares, and their State Employees Charitable Giving Campaign. For more information on donating through Montana Shares, please visit [www.montanashares.org](http://www.montanashares.org)



*In early 2010, a family came into the shelter on a Saturday to visit. They told us they had just had their father's/grandfather's funeral and felt like they needed to do something good. They spent most of the afternoon looking at cats and had picked out five that they really liked. LCHS staff did not expect them to take all five but that is exactly what they did. So...Polaris, Targhee, Alfie, KiKi and Spice all found their perfect home that day. Not only did they generously pay full adoption price for each of these special cats the family made an addition donation as well.*

### THE PATHWAY HOME: A CAMPAIGN TO BUILD A NEW SHELTER

Despite determining that the original location off Frontage Road would no longer be feasible, the Campaign is progressing “full steam ahead” according to Executive Director Gina Wiest. Community support for a new, larger and more modern facility is strong. Even the Governor has lent his “first dog,” Jag, to the campaign to serve as Canine Co-Chair and sent a letter of support in October to the campaign.

Plans for a new building include space large enough to double the amount of cat and dog kennels, a community room, more adoption counseling rooms and utility rooms, space for Animal Control officers and a large outdoor space. The campaign made a great start on its fundraising goals, but now needs a new location.

To learn more about the new shelter, or to join the campaign as a donor or volunteer, please call Development Director Liz Harrison at 442-1660. Or learn more online at [www.mtlchs.org](http://www.mtlchs.org), and click on “New Shelter.”



*Montana's First Dog Jag, and The Pathway Home Campaign Canine Co-Chair*

### ESTATE PLANNING: MAKE A LASTING TRIBUTE THROUGH THE LEWIS & CLARK LEGACY SOCIETY

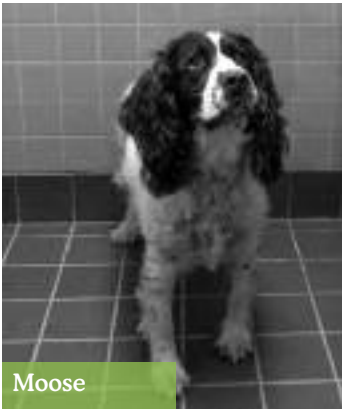
The shelter is the very fortunate recipient of many Legacy gifts—donations that are designated by a caring individual to be given to the shelter in their will. Donors may direct gifts of stock, mutual funds or other securities, property or a portion of their estate to be donated to the Lewis & Clark Humane Society to help provide quality and compassionate care to homeless and abandoned animals. Such gifts live on, assuring a legacy of care and a commitment to animal welfare that extends past an individual's life. If you are interested in providing for the shelter in your estate planning, please call our Development Director, Liz Harrison, and/or talk with your tax advisor or financial planner for further information.



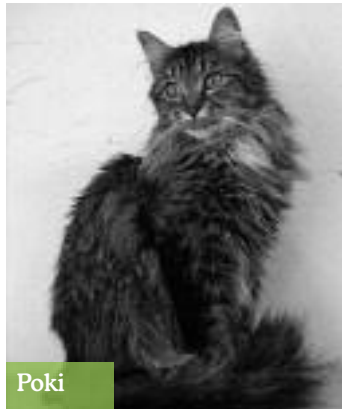
Redenbacher



Chrissy



Moose



Poki



Parker

*Parker, a 13 year old Japanese Kia, was turned in because his owner was moving. Parker was very spry for his age and adjusted well to the kennel environment. Old dogs hold an even more special place in our hearts than the average displaced dog because of their age and difficulty in placing them. During the time that Parker was in the shelter, LCHS staff and volunteers worked very hard to give Parker as much exposure as possible through outreach, Pet of the Week, and Fur Adoption on television. Parker found his family four months later and is happily living out his remaining years with them.*

# Annual Giving

## FISCAL YEAR 2010

The Lewis and Clark Humane Society is pleased to report another strong year, particularly noteworthy in view of a still-sluggish economy. Donations from foundations, families, businesses, people giving through Montana Shares and individuals allowed us to serve thousands of animals and offer educational programs to the community. Thank you!

Our Board, Finance Committee and staff are committed to strong accountability and fiscal responsibility. Each year our Finance Committee retains an independent accounting firm to review our financial statements. This year the accounting firm of Galusha, Higgins & Galusha was chosen and returned a positive report on the organization's financial reports and fiscal health. These statements are available on our website at [mtlchs.org](http://mtlchs.org).

The animals that find their way to our doors are lucky recipients of tremendous support from our community. We gratefully acknowledge that support for the period of our fiscal year, July 1, 2009 through June, 2010.

**PLEASE NOTE:** *Every effort has been made to ensure accuracy of this information. Please let us know of any corrections or changes by calling 442-1660.*

## INDIVIDUAL DONATIONS FY2010

### \$10,000 and above

Barkemeyer Estate  
Shirley Gannon  
Montana Shares

### \$5,000-9,999

Sarah R. & John Etchart  
John & Renee Kowalski  
Montana Community  
Foundation  
James O'Connell  
Petco Foundation  
Van's Thriftway

### \$2,500-4,999

Cadeau Foundation  
Fanwood Foundation, West  
Humane Society of the  
United States  
Leu Family Charitable fund  
Natalie Caulliez & James Nickel  
Helen & Richard Rietz  
Valley Bank of Helena  
Paula Vander-Jagt  
Gina Wiest

### \$1,000-\$2,499

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United Way of Lewis &  
Clark County  
Stephanie & Ken Wallace  
Dorothy Woertz





Dusty

**\$500-999**

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Stacey Scott  
Holly Franz & Wendy Sears  
Shairon Sears  
Katryn Seliskar  
Belinda Selleck  
Nadine Shafer



Caprice

Steven Shapiro PC  
Mike Sharp  
Jennifer Shevalier  
Terrie Shiflett  
David & Jennifer Shore  
Naomi Silversher  
Dustin Simson  
Molly Skelton  
Laurie Skillman  
Vicki & Norm Slead  
Chris Smith  
Jack Smith

Jackie Smith  
Janet Smith  
Kim & Will Smith  
Lillian Smith  
Natalie Smith  
Zoe & Scott Smith  
Bradley Snedeker  
Sarah Songer  
Dennis & Patricia Spencer  
Sandee Spendlove  
Beverly Spoja  
William Spurzem

Laura Stafford  
Shauna Stallings  
Marie Stark  
Matt & Michelle Stash  
Sam Steffan  
Emily Stephenson  
Janet Stetzer  
Gary & Viginia Stevens  
Jessica Stevens  
Sylvia Stevens  
Beverly & Everette Stiger  
John Stiles  
Eric Stimson  
Kindra Stimson  
Dan Stinson  
S.W. Stocks  
Sheri & Ed Stover  
Sandra Straehl  
Cleo Strandberg  
James & Lita Streib  
Mike Stroop  
Esther Suhr  
Amy & Mike Sullivan  
Gene Sullivan  
Virginia Summey  
Tup & Edele Swaim  
Marla Swanby  
Brenda Swanson  
Sweet Adelines Birthday Club  
Kathy Synness  
Patricia Taylor

Arlene Tenneson  
Kayla Tenney  
Tetra Tech, Inc.  
Vicki Thacker  
Heidi Thielen  
Becky Thomas  
Tasa Thompson  
Randy Tibbets  
Diane Tipton  
Lana Tobiason  
A.J. Tollefson  
Rebecca Shaw & Michael Tones

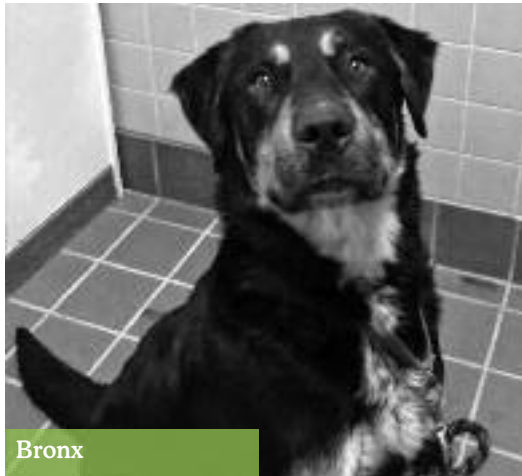
Trish Toney  
Total Dynamic Balance  
Susan Trammell  
Jon & Joyce Tremaine  
Joan Tucker  
John Huntsberger & Donna Tucker  
Penny Tushingham  
Ed Tyanich  
Jim Tyson  
Tom Tyson  
Michael Vallee  
Vince Van Meter

Toni VanSlyke  
Karen Venetz  
Mark & Julia Viergutz  
Mikell & Robert Vince  
Tanya Virag  
Gary Vogel  
Jeffrey Vrba  
Danielle Wagner  
Jim & Joyce Walczak  
Cory Walker  
Wildfire Wanderning  
Kim Waples  
Shirley Warehime  
Pennie Watts  
Cindy White  
Dane Whittaker  
Natasha Wigen  
James & Candice Wilbur  
Gary Williams  
Lori Williams  
Jay Winfield  
Deborah Witham  
Stephanie Witham  
Don Wold  
E.E. & S.M. Wold  
Jeanne Wolf  
Kristie Wolter  
Debbie Woodland  
Marsha & Robert Worthington  
Marc & Julie Wotring  
Carl Yonkers

Ron Yuhas  
Rocky & Mary Yuricic  
Rosie & David Zauner  
Marianne Zimmer  
Sean Zimmerman

### **Gifts in Kind**

A-1 Rental & Party Plus  
Elizabeth Ackles  
Agri Feeds & Fertilizer Inc.  
Albertsons  
All About Grooming  
Animal Center  
Robin Anlian  
Mary Arnold  
Terry & Andrea Atwood  
Auto Concepts  
Ann Baker  
Kelly Baraby  
Rebecca Baumann  
Ben Franklin Crafts  
Norma Tirrell & Gordon Bennett  
Benny's Bistro  
Joan Bensen  
Lynda Benson  
Elmer Bernard  
Bert & Ernies  
Best In Show  
Birds & Beasley's  
Blackfoot River Brewing  
Company



**Bronx**

Dick Blodnick  
 Bootlegger Metal  
 Jeannie Brandt  
 Brewhouse Brew Pub & Grill  
 Valerie Bright  
 Jo Bristow  
 Zoe Brown  
 Michele Burchett  
 Burdick's Locksmith  
 Calamity Ann's Hair Den  
 Jack H. & Frances Calhoun  
 Teri & Clayton Calton  
 Michele & Danielle Chard  
 Chili's  
 Brian Chisdak MD DMD  
 Chubby's Bar & Grill  
 Classy Valley Grooming  
 Clear Choice Auto Glass, Inc  
 Gina Clouse  
 Companion Animal Hospital  
 Jean Corbett  
 Frank Cote  
 Ruth Cox  
 Jennifer Crenshaw-Pryor  
 Crossroads Sports & Fitness  
 Thin Cumley  
 Pat Curry  
 CVS Pharmacy  
 Dancing Lotus Center  
 Guy Dearing  
 Roxanne DeForest

Robert M. Delaney DDS  
 Mary Delka  
 Jackie Demmy  
 DeWalt Studio  
 Dinner's Done Right  
 Pat Dralle  
 Eaton-Turner Jewelry  
 Daniel Elliston  
 Luke Duran, Element L Design  
 Mac & Audrey Elvy  
 Scout Ferrel  
 Kae Fillmore  
 First Interstate Bank  
 Flower Haus  
 Forget Me Not Flowers  
 Fuel Fitness  
 Gardenworks

Gates Of The Mountains Inc.  
 General Merchandise  
 Ghost Art Gallery  
 Giardia Custom Knives  
 JoAnn Gilman  
 Glass Craft  
 Goose Bay Hand Blown Glass  
 Grand Junction Mercantile  
 Great Divide Snowsports  
 Brenda Grossman  
 Grub Stake  
 Guardian Kennels  
 Mary Anne Guggenheim  
 Karen Hage  
 Susan Hagler  
 Howard Haines  
 Hair Hair Salon & Spa

G.L. & P.J. Hall  
 Shannon Hall  
 Suzanne Hamilton  
 Bruce Hart  
 John & Peg Hartman  
 Sally Hazelton  
 Karin Hedglin  
 Helena Cycle Center  
 Helena Motors  
 Helena Photography  
 Helfert Farm Supply  
 Bill Henness  
 Her Alibi Salon  
 High Plains Sheepskin  
 Sally Hilander  
 Dan Hill  
 Terry Hoskins  
 Betsy Hovda  
 IHOP  
 Irish Edge LLC Landscaping  
 Island Liquor  
 J&J Trading Post  
 Patricia & John Jacobs  
 Jade Garden  
 Sarah Jaeger  
 Pete James  
 Jorgensons Restaurant  
 Joslin Furniture  
 Dennis & Pat Jupka  
 Karmadillos  
 Maureen Kiely

Kitty Brown Photography  
 Kleen King  
 Tamaro Kraljev  
 Bonnie Kruger  
 Kelly & Julie Kuntz  
 Lasso the Moon  
 Mark & Connie Lere  
 Leslie's Hallmark  
 Tamara & Richard Lewis  
 Lighthouse Interiors  
 Lithia Chevrolet  
 Lithia Dodge of Helena  
 Little Bit Farms  
 Los Cazadores  
 Nick Lulow  
 Jeff Lustgraff  
 Mackenzie River Pizza Co.  
 Barb Marcoux  
 Tori Marion  
 Deb Massett  
 Jessica & Curt McAlpin  
 George McCauley  
 Patrick McEwen  
 Jim McFarland  
 McGregor Mountain  
 Log Furniture  
 Greg McNally  
 Daniel Medina  
 Mediterranean Grill  
 Mergenthaler's Transfer & Storage  
 Miller's Crossing



Gypsy and Jasmine





Samson

Montana Boat Center  
 Montana Book Co. &  
 Jackson's Place  
 Montana Flag & Pole Co.  
 Montana Historical Society  
 Montana Lottery  
 Montana Marketing  
 Montana RV Center & Rentals  
 Kelly Moody  
 Marie Mullarkey  
 Tom Mulvaney  
 Murdoch's Ranch & Home  
 Marty & Gina Murto  
 Bob Myers

No Sweat Café  
 Julie Northey  
 Dennis Olson  
 Overland Express  
 Valerie Palmer  
 Panhandler Plus  
 Park Avenue Bakery  
 Park Plaza Hotel  
 Perkins Restaurant  
 Kay Persons  
 Erin Peterson  
 Phil's Body Shop  
 Leslie Pierson  
 Placer Motors

Planet Beach  
 Platinum Salon  
 Pocha Brothers Upholstery  
 Becky Poore  
 Mary Lou Potts  
 Power Townsend  
 Lyle & June Pratt  
 Linda Priest  
 Dianne & Daniel Purcell  
 Pure Hair Salon  
 Quarry Bar & Grill  
 Ken & Sandy Quickenden  
 Deb Rainy  
 Real Food Market  
 Larry Rhode  
 Riley's Irish Pub  
 Bob Ringle  
 Cathy Rocchio  
 Jane Romasko  
 Kathy Royston  
 Chuck Ruzicka  
 Saunders Jewelry  
 Debbie Schramm  
 Kathy Shenkle  
 Helen Siderits  
 Silver Star  
 George & Sharon Skagen  
 Brooke Slevin  
 Smitty's Fireplace Shop, Inc.  
 Sole Sisters  
 Pamela Sourbler

Speedy Auto Glass  
 Spot's Remover  
 Robert Sprute  
 Staggering Ox  
 Starbucks Coffee  
 Kelly Starke-Bujok  
 Carol Stebbins  
 Steffano's Pizza & Subs  
 Joe Steffens  
 Brigit Stipich  
 Christine Stipich  
 Linda Stoll  
 Super 8 Helena  
 Sweet Flours Bake Shoppe  
 Taco Del Mar  
 Taco del Sol  
 Dave Taylor  
 The Bagel Company  
 The Base Camp  
 The Canine Capital  
 The Floor Show  
 The Green Iguana  
 The Leather Store  
 The Neighborhood Office  
 The Sewing Palace  
 Shirley Thomas  
 Joel Tierney  
 Jody Toner  
 Rebecca Shaw & Michael Tones  
 Nancy Toole  
 Lori Tuck

Valley Bank of Helena  
 Valley Farms  
 VFW Ladies Auxiliary #10010  
 Lola Wasepka  
 Wayne Miller Coins  
 Christine & Derek Weaver  
 Donna & Tom Weiner  
 Brian Weitz  
 West Paw Design  
 Wheat Montana Bakery & Deli  
 Eddy & Mandy White  
 Gina Wiest  
 Ed Williams  
 Sherry Williams  
 Windbag Saloon  
 Eric Wordal  
 Yacht Basin Bar & Restaurant  
 Sherry Zarembo  
 Sandy Zeiler  
 Carina & Darrell Zook

### **Foundation Support**

Bernice Barbour Foundation, Inc.  
 Cadeau Foundation  
 Fanwood Foundation, West  
 First Interstate BancSystems  
 Foundation  
 Leu Family Charitable Fund  
 Montana Community Foundation  
 Petco Foundation  
 Student Assistance Foundation

# Financial summary FISCAL YEAR 2010

## Operational Funding

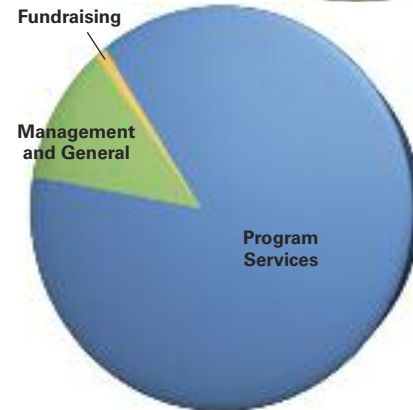
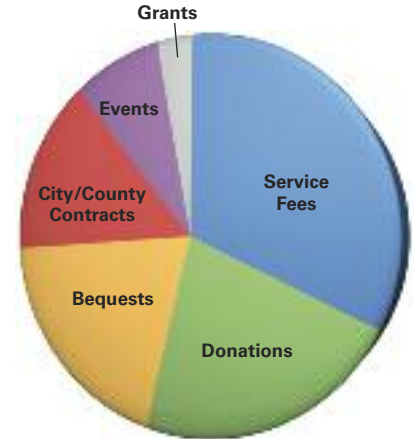
■ Service fees .....	\$257,339	32%
■ Donations .....	177,029	22%
■ Bequests .....	166,195	20%
■ City and County contracts .....	121,763	15%
■ Events .....	67,510	8%
■ Grants .....	21,700	3%
■ Other .....	1,328	0%
<b>Total .....</b>	<b>\$812,864</b>	<b>100%</b>

## Operating Expenses:

■ Program services .....	\$648,978	87%
■ Management and General .....	87,641	12%
■ Fundraising .....	8,684	1%
<b>Total .....</b>	<b>\$745,303</b>	<b>100%</b>

Excess Revenue from Core Operations .....	\$67,561
Capital Campaign Net .....	\$(122,110)
<b>Net Excess Revenue (Loss) .....</b>	<b>\$(54,549)</b>

\*Complete audited financial statements are available by request.



# About the Lewis & Clark Humane Society

## OUR MISSION

To promote our companion animals as respected and valued family members by educating the community regarding animal welfare and seeking to end pet overpopulation and euthanasia.

## BOARD OF DIRECTORS

Dan Anderson, *President*

Kory Kennaugh, *Vice-president*

Rebecca Shaw, *Secretary*

Angie Murdo, *Treasurer*

Karla Ritten, *Montana Shares Liaison*

Orlinda Worthington, *Board Member*

Richard S. Duane, Jr., *Board Member*

Donna Hampton, *Board Member*



## SHELTER LOCATION AND ADOPTION HOURS

2112 E. Custer Avenue

Helena, MT 59604

406-442-1660

Tues-Friday: 12:00-6pm

Saturday: 12-4:30pm

Closed Sunday and Monday

We are supported by donors to  
Montana Shares



[www.mtlchs.org](http://www.mtlchs.org)



Find us on Facebook

Founded in 1964, the Lewis & Clark Humane Society is an independent, private nonprofit 501c(3) charitable organization that receives no financial support from local, regional or national humane organizations. The Society relies on donor support and fees for service to help care for over 2,000 animals each year and run the Spay Montana program.

# 2010 LCHS Fast Facts:

**2,045** Animals came through the shelter: 1147 dogs, 883 cats and 15 others (goats, bunnies, pigs)

**90%** Adoptable cats found their “forever homes”

**86%** Adoptable dogs found their “forever homes”

**8.5%** Return rate of animals. The national average is 40%

**995** Animals were spay or neutered by Spay Montana in Lewis & Clark County, including LCHS shelter animals. As a result, 4,975 potential births were prevented.

**26,500** Pounds of food consumed by dogs and cats at the shelter

**26,500** Pounds of poop scooped (wink, wink)

**504,152** Gallons of water used to clean the shelter

**7,300** Laundry loads 2010. **0** Lint rollers used. Why bother?

**2,600** Volunteer hours logged. Over 300 volunteers participated in walking dogs, petting cats, and helping at outreach efforts.

**priceless** Your support and investment in your community through your generosity to the Lewis & Clark Humane Society. Thank you!

## LCHS STAFF

**Gina Wiest** Executive Director

**Jo Bristow** Volunteer Manager

**Kelsee Dalton** Assistant Adoption Counselor

**Kris Fife** Dog Trainer and Behavior Consultant

**Andy Fine** Kennel Assistant

**Sandy Goodwin** Adoption Counselor

**Liz Harrison** Director of Development and Communications

**Anna Hazen** Kennel Assistant

**Kelsey Holm** Kennel Assistant

**Tom Kandt** Dog Trainer and Behavior Consultant

**Jessie McAlpin** Administrative and Development Assistant

**Robyn McNellis** Finance Manager

**Christina Minatelli** Spay Montana Administrative Assistant

**Tanner Morgan** Kennel Assistant and Potty Patrol

**Sandy Newton** Spay Montana Program Manager

**Travis Petras** Kennel Assistant

**Carol Rhinehart** Kennel Assistant

**Kindra Stimson** Adoption Counselor

**Christine Stipich** Shelter Manager and Animal Welfare Tech

**Marianne Stipich** Kennel Assistant

**Pennie Watts** Adoption Counselor

**Samantha Wiest** Animal Welfare Assistant

**Collin Wilkerson** Kennel Assistant